



Our ref. 18.03.2026 No 1.6-9/722-1

To whom it may concern

**Certificate of Employment**

Dear Mr/Ms

The Ministry of Social Affairs of Estonia hereby confirms that Mr. Margus Arm is employed by the Ministry as the Director of Health and Welfare Information Systems Centre and is authorized to represent it.

Yours sincerely,

Kairi Nodapera  
(Head of Human Resources)

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